

SHARP Health Plan

2025 Summary of Benefits

Medicare Advantage Plans with Part D
Prescription Drug Coverage

Sharp Direct Advantage CalPERS without Dental (HMO)

January 1, 2025 – December 31, 2025

1

SECTION I - INTRODUCTION TO SUMMARY OF BENEFITS

The benefit information provided is a summary of what we cover and what you pay. It does not list every service that we cover or list every limitation or exclusion. To get a complete list of services we cover, call us and ask for the “Evidence of Coverage.” You can also see the Evidence of Coverage on our website, calpers.sharphealthplan.com.

You have choices about how to get your Medicare benefits

- One choice is to get your Medicare benefits through Original Medicare (fee-for-service Medicare). Original Medicare is run directly by the Federal government.
- Another choice is to get your Medicare benefits by joining a Medicare health plan (such as **Sharp Direct Advantage CalPERS (HMO)**).

Tips for comparing your Medicare choices

This Summary of Benefits booklet gives you a summary of what **Sharp Direct Advantage CalPERS (HMO)** covers and what you pay.

- If you want to compare our plan with other Medicare health plans, ask the other plans for their Summary of Benefits booklets. Or, use the Medicare Plan Finder on <https://www.medicare.gov>.
- If you want to know more about the coverage and costs of Original Medicare, look in your current "**Medicare & You**" handbook. View it online at <https://www.medicare.gov> or get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

Sections in this booklet

- Things to Know About **Sharp Direct Advantage CalPERS (HMO)**.
- Monthly Premium, Deductible, and Limits on How Much You Pay for Covered Services.
- Covered Medical and Hospital Benefits.
- Prescription Drug Benefits.

This document is available in other formats such as Braille and large print.

This document may be available in a non-English language. For additional information, call us at 1-833-346-4322 (TTY: 711).

THINGS TO KNOW ABOUT SHARP DIRECT ADVANTAGE CALPERS (HMO)

Hours of Operation & Contact Information

- Hours are 7 a.m. to 8 p.m., 7 days per week. If you reach us outside of our business hours, your call will be handled by our voicemail system.
- If you are a member of this plan, call us at 1-833-346-4322, TTY: 711.
- If you are not a member of this plan, call us at 1-833-346-4322, TTY: 711.
- Our website: calpers.sharphealthplan.com.

Who can join?

To join **Sharp Direct Advantage CalPERS (HMO)**, you must be entitled to Medicare Part A, be enrolled in Medicare Part B, and you must live in our service area. Our service area includes this county in California: San Diego.

Which doctors, hospitals, and pharmacies can I use?

Sharp Direct Advantage CalPERS (HMO) has a network of doctors, hospitals, pharmacies, and other providers. If you use the providers that are not in our network, the plan may not pay for these services.

You must generally use network pharmacies to fill your prescriptions for covered Part D drugs.

You can see our plan's provider and pharmacy directory at our website (calpers.sharphealthplan.com/SDAfindadoctor).

Or, call us and we will send you a copy of the provider and pharmacy directories.

What do we cover?

Like all Medicare health plans, we cover everything that Original Medicare covers – and *more*. Some of the extra benefits are outlined in this booklet.

We cover Part D drugs. In addition, we cover Part B drugs including chemotherapy and some drugs administered by your provider.

- You can see the complete plan formulary (list of Part D prescription drugs) and any restrictions on our website, calpers.sharphealthplan.com/SDAdruglist.
- Or, call us and we will send you a copy of the formulary.

How will I determine my drug costs?

Our plan groups each medication into one of six "tiers." You will need to use your formulary to locate what tier your drug is on to determine how much it will cost you. The amount you pay depends on the drug's tier and what stage of the benefit you have reached. Later in this document we discuss the benefit stages that occur: Initial Coverage, Coverage Gap and Catastrophic Coverage.

If you have any questions about this plan's benefits or costs, please contact Sharp Health Plan

2

SECTION II - SUMMARY OF BENEFITS

Sharp Direct Advantage CalPERS (HMO)

MONTHLY PREMIUM, DEDUCTIBLE, AND LIMITS ON HOW MUCH YOU PAY FOR COVERED SERVICES

Monthly Plan Premium	\$272.44 per month. In addition, you must keep paying your Medicare Part B premiums.
Deductible	Medical Deductible: Not Applicable. Prescription Drug Deductible: Not Applicable.
Maximum Out-of-Pocket Responsibility	Your yearly limit(s) in this plan: <ul style="list-style-type: none"> • \$1,500 for services you receive from in-network providers. <p>If you reach the limit on out-of-pocket costs, you keep getting covered hospital and medical services and we will pay the full cost for the rest of the year. Please note that you will still need to pay your monthly premiums and cost-sharing for your Part D prescription drugs.</p>

COVERED MEDICAL AND HOSPITAL BENEFITS

Inpatient Hospital	<p><u>In-Network:</u></p> <p>\$0 Copay.</p> <p>Our plan covers an unlimited number of days for an inpatient hospital stay.</p> <p>Our plan covers up to 90 days for an inpatient mental health hospital stay per benefit period.</p> <p>May require prior authorization.</p> <p>May require a referral from your doctor.</p>
---------------------------	---

<p>Outpatient Hospital</p>	<p><u>In-Network:</u></p> <p>Outpatient Hospital: \$0 Copay.</p> <p>Outpatient Surgery: \$0 Copay.</p> <p>May require prior authorization.</p> <p>May require a referral from your doctor.</p>
<p>Ambulatory Surgical Center</p>	<p><u>In-Network:</u></p> <p>Ambulatory Surgical Center: \$0 Copay.</p> <p>May require prior authorization.</p> <p>May require a referral from your doctor.</p>
<p>Doctor's Office Visits</p>	<p><u>In-Network:</u></p> <p>Primary Care Physician Visit: \$0 Copay.</p> <p>Specialist Visit: \$0 Copay.</p> <p>May require prior authorization.</p> <p>May require a referral from your doctor.</p>
<p>Preventive Care <i>(e.g., flu vaccine, diabetic screenings)</i></p>	<p><u>In-Network:</u></p> <p>\$0 Copay for all preventive services covered under Original Medicare at zero cost sharing.</p> <p>Any additional preventive services approved by Medicare during the contract year will be covered.</p> <p>May require prior authorization.</p> <p>May require a referral from your doctor.</p>
<p>Emergency Care</p>	<p><u>In-Network:</u></p> <p>\$50 Copay per visit.</p>

	<p>If you are admitted to the hospital within 24 hours, you do not have to pay your share of the cost for emergency care.</p> <p>Worldwide Emergency Coverage: \$50 Copay.</p>
Urgently Needed Services	<p><u>In-Network:</u></p> <p>\$0 Copay.</p> <p>Worldwide Urgent Coverage: \$50 Copay.</p>
Diagnostic Services / Labs / Imaging	<p><u>In-Network:</u></p> <p>Diagnostic Tests and Procedures: \$0 Copay.</p> <p>Lab Services: \$0 Copay.</p> <p>Diagnostic Radiology Services (such as MRI, CAT Scan): \$0 Copay.</p> <p>X-rays: \$0 Copay.</p> <p>Therapeutic Radiology Services (such as radiation treatment for cancer): \$0 Copay.</p> <p>May require prior authorization.</p> <p>May require a referral from your doctor.</p>
Hearing Services	<p><u>In-Network:</u></p> <p>Exam to diagnose and treat hearing and balance issues: \$10 Copay.</p> <p>Routine Hearing Exam (up to 2 visit(s) every year): \$10 Copay.</p> <p>Hearing Aid Fitting / Evaluations: \$10 Copay.</p> <p>Hearing Aid: Our plan pays up to \$1,000 every three years.</p> <p>May require prior authorization.</p> <p>May require a referral from your doctor.</p>

Dental Services	<p><u>In-Network:</u></p> <p>Medicare Covered: \$0 Copay.</p> <p>May require prior authorization.</p>
Vision Services	<p><u>In-Network:</u></p> <p>Exam to diagnose and treat diseases and conditions of the eye (including yearly glaucoma screening): \$10 Copay.</p> <p>Routine Eye Exam (up to 1 visit(s) every year): \$10 Copay.</p> <p>Eyeglasses or Contact Lenses after Cataract Surgery: \$0 Copay.</p> <p>Contact Lenses: \$0 Copay.</p> <p>Eyeglasses (Frames and Lenses): \$20 Copay.</p> <p>Eyeglass Lenses: \$20 Copay.</p> <p>Eyeglass Frames: \$20 Copay.</p> <p>Our Plan pays up to \$200 every two years for eyeglass frames or contact lenses.</p> <p>May require prior authorization.</p> <p>May require a referral from your doctor.</p>

<p>Mental Health Care</p>	<p><u>In-Network:</u></p> <p>Outpatient Group Therapy Visit: \$0 Copay.</p> <p>Individual Therapy Visit: \$0 Copay.</p> <p>Inpatient Mental Health Care: \$0 Copay.</p> <p>Our plan covers up to 90 days for an inpatient mental health hospital stay per benefit period.</p> <p>May require prior authorization.</p> <p>May require a referral from your doctor.</p>
<p>Skilled Nursing Facility (SNF)</p>	<p>May require prior authorization.</p> <p>Our plan covers up to 100 days in a SNF.</p> <p>\$0 per day for days 1 through 100</p> <p>May require prior authorization.</p> <p>May require a referral from your doctor.</p>
<p>Ambulance</p>	<p><u>In-Network:</u></p> <p>Ground Ambulance: \$0 Copay.</p> <p>Air Ambulance: \$0 Copay.</p> <p>May require prior authorization.</p>
<p>Transportation</p>	<p><u>In-Network:</u></p> <p>Not Covered.</p>

<p>Medicare Part B Drugs</p>	<p><u>In-Network:</u></p> <p>For Part B drugs such as chemotherapy drugs: \$0 Copay.</p> <p>Other Part B drugs: \$0 Copay.</p> <p>Certain drugs may be subject to a lower coinsurance amount.</p> <p>Cost sharing for insulin furnished through a DME supplier is subject to a coinsurance maximum of \$35 for a 1-month supply of insulin.</p> <p>May require prior authorization.</p>
<p>Outpatient Rehabilitation</p>	<p><u>In-Network:</u></p> <p>Occupational Therapy Visit: \$0 Copay.</p> <p>Physical Therapy and Speech and Language Therapy Visit: \$0 Copay.</p> <p>May require prior authorization.</p> <p>May require a referral from your doctor.</p>
<p>Durable medical equipment (DME) and related supplies</p>	<p><u>In-Network:</u></p> <p>There is no coinsurance, copayment, or deductible for durable medical equipment and related supplies.</p>
<p>Over-the-Counter (OTC) items</p>	<p>There is no coinsurance, copayment, or deductible for covered OTC items.</p> <p>Our plan pays up to \$100 every three months for OTC items.</p>

PRESCRIPTION DRUG BENEFITS

Deductible	Prescription Drug Deductible: Not Applicable.			
Initial Coverage	You pay the following until your total yearly out-of-pocket costs reach \$2,000. Total yearly out-of-pocket costs are the drug costs paid by you.			
Standard Retail Cost-Sharing				
Tier	One-month supply	Two-month supply	Three-month supply	
Tier 1 (Preferred Generic)	\$5 copay	\$10 copay	\$15 copay	
Tier 2 (Generic)	\$5 copay	\$10 copay	\$15 copay	
Tier 3 (Preferred Brand)	\$20 copay	\$40 copay	\$60 copay	
Tier 4 (Non-Preferred Drug)	\$50 copay	\$100 copay	\$150 copay	
Tier 5 (Specialty Tier)	\$20 copay	Not Applicable	Not Applicable	
Tier 6 (Select Care Drugs)	\$0 copay	\$0 copay	\$0 copay	
Standard Mail Order				
Tier	One-month supply	Two-month supply	Three-month supply	
Tier 1 (Preferred Generic)	\$5 copay	\$10 copay	\$10 copay	
Tier 2 (Generic)	\$5 copay	\$10 copay	\$10 copay	
Tier 3 (Preferred Brand)	\$20 copay	\$40 copay	\$40 copay	

	Tier 4 (Non-Preferred Drug)	\$50 copay	\$100 copay	\$100 copay
	Tier 5 (Specialty Tier)	\$20 copay	Not Applicable	Not Applicable
	Tier 6 (Select Care Drugs)	\$0 copay	\$0 copay	\$0 copay
	<p>Your cost-sharing may be different if you use a Long Term Care pharmacy, or an out-of-network pharmacy, or if you purchase a long-term supply (up to 100 days) of a drug.</p> <p>Please call us or see the plan's "Evidence of Coverage" on our website (calpers.sharphealthplan.com) for complete information about your costs for covered drugs.</p>			
Catastrophic Amount	After your yearly out-of-pocket drug costs reach \$2,000, you pay nothing.			

DISCLAIMERS

This document is available in other alternate formats.

ATTENTION: If you speak Spanish, language assistance services, free of charge, are available to you. Call 1-833-346-4322 (TTY: 711).

ATENCIÓN: Si habla español, hay servicios de traducción, libre de cargos, disponibles para usted. Llame al 1-833-346-4322 (TTY: 711).

Sharp Direct Advantage CalPERS (HMO) is a HMO plan with a Medicare contract. Enrollment in **Sharp Direct Advantage CalPERS (HMO)** depends on contract renewal.

This information is not a complete description of benefits. Contact the plan for more information. Limitations, copayments, and restrictions may apply. Benefits, premiums and/or copayments/coinsurance may change on January 1 of each year.

You must continue to pay your Medicare Part B premium.

The formulary, pharmacy network, and/or provider network may change at any time. You will receive notice when necessary.

Out-of-network/non-contracted providers are under no obligation to treat Sharp Health Plan members, except in emergency situations. For a decision about whether we will cover an out-of-network service, we encourage you or your provider to ask us for a pre-service organization determination before you receive the service. Please call our Member Services number or see your “Evidence of Coverage” for more information, including the cost-sharing that applies to out-of-network services.

Health coverage is offered by Sharp Health Plan.

Pre-Enrollment Checklist

Before making an enrollment decision, it is important that you fully understand our benefits and rules. If you have any questions, you can call and speak to a customer service representative at 1-833-346-4322 (TTY 711).

Understanding the Benefits

- Review the full list of benefits found in the Evidence of Coverage (EOC), especially for those services for which you routinely see a doctor. Visit calpers.sharphealthplan.com to view the EOC on our website, or call 1-833-346-4322 (TTY 711) to request a printed copy.
- Review the provider directory (or ask your doctor) to make sure the doctors you see now are in the network. If they are not listed, it means you will likely have to select a new doctor.
- Review the pharmacy directory to make sure the pharmacy you use for any prescription medicine is in the network. If the pharmacy is not listed, you will likely have to select a new pharmacy for your prescriptions.

Understanding Important Rules

- In addition to your monthly plan premium, you must continue to pay your Medicare Part B premium. This premium is normally taken out of your Social Security check each month.
- Benefits, premiums and/or copayments/co-insurance may change on January 1, 2026.
- Except in emergency or urgent situations, we do not cover services by out-of-network providers (doctors who are not listed in the provider directory).

Multi-language Interpreter Services

English: We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at 1-855-562-8853. Someone who speaks English/Language can help you. This is a free service.

Spanish: Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al 1-855-562-8853. Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

Chinese Mandarin: 我们提供免费的翻译服务，帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务，请致电 1-855-562-8853。我们的中文工作人员很乐意帮助您。这是一项免费服务。

Chinese Cantonese: 您對我們的健康或藥物保險可能存有疑問，為此我們提供免費的翻譯服務。如需翻譯服務，請致電 1-855-562-8853。我們講中文的人員將樂意為您提供幫助。這是一項免費服務。

Tagalog: Mayroon kaming libreng serbisyo sa pagsasalang-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa 1-855-562-8853. Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

French: Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au 1-855-562-8853. Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

Vietnamese: Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quý vị cần thông dịch viên xin gọi 1-855-562-8853 sẽ có nhân viên nói tiếng Việt giúp đỡ quý vị. Đây là dịch vụ miễn phí.

German: Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter 1-855-562-8853. Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.

Korean: 당사는 의료 보험 또는 약품 보험에 관한 질문에 대해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 1-855-562-8853 번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

Russian: Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону 1-855-562-8853. Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

Arabic: إننا نقدم خدمات المترجم الفوري المجانية للإجابة عن أي أسئلة تتعلق بالصحة أو جدول الأدوية لدينا. للحصول على مترجم فوري، ليس عليك سوى الاتصال بنا على [1-855-562-8853]. سيقوم شخص ما يتحدث العربية بمساعدتك. هذه خدمة مجانية.

Hindi: हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं। एक दुभाषिया प्राप्त करने के लिए, बस हमें 1-855-562-8853 पर फोन करें। कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है। यह एक मुफ्त सेवा है।

Italian: È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero 1-855-562-8853. Un nostro incaricato che parla Italiano fornirà l'assistenza necessaria. È un servizio gratuito.

Português: Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número 1-855-562-8853. Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

French Creole: Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan 1-855-562-8853. Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

Polish: Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer 1-855-562-8853. Ta usługa jest bezpłatna.

Japanese: 当社の健康 健康保険と薬品 処方薬プランに関するご質問にお答えするために、無料の通訳サービスがあります。通訳をご利用になるには、1-855-562-8853にお電話ください。日本語を話す人が支援いたします。これは無料のサービスです。

Connect with us

Contact Information: 1-833-346-4322, TTY: 711

Organization Name: Sharp Health Plan

Organization website: calpers.sharphealthplan.com