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# SHARP Health Plan

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Sharp Direct Advantage®

## 2025 Annual Notice of Changes

**Sharp Direct Advantage CalPERS with Dental (HMO)**

Exclusively for CalPERS Medicare-eligible retirees and dependents, sponsored by CalPERS



## *Sharp Direct Advantage (HMO) offered by Sharp Health Plan*

# Annual Notice of Changes for 2025

You are currently enrolled as a member of Sharp Direct Advantage CalPERS (HMO). Next year, there will be changes to the plan's costs and benefits. ***Please see page 5 for a Summary of Important Costs, including Premium.***

This document tells about the changes to your plan. To get more information about costs, benefits, or rules please review the *Evidence of Coverage*, which is located in our website at [calpers.sharphealthplan.com](http://calpers.sharphealthplan.com). You may also call Customer Care to ask us to mail you an *Evidence of Coverage*.

- **You have from Sept. 16 until Oct. 11 to make changes to your Medicare coverage for next year.**

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## What to do now

### 1. ASK: Which changes apply to you

- Check the changes to our benefits and costs to see if they affect you.
  - Review the changes to medical care costs (doctor, hospital).
  - Review the changes to our drug coverage, including coverage restrictions and cost sharing.
  - Think about how much you will spend on premiums, deductibles, and cost sharing.
  - Check the changes in the 2025 "Drug List" to make sure the drugs you currently take are still covered.
  - Compare the 2024 and 2025 plan information to see if any of these drugs are moving to a different cost-sharing tier or will be subject to different restrictions, such as prior authorization, step therapy, or a quantity limit, for 2025.
- Check to see if your primary care doctors, specialists, hospitals and other providers, including pharmacies, will be in our network next year.
- Check if you qualify for help paying for prescription drugs. People with limited incomes may qualify for "Extra Help" from Medicare.

- Think about whether you are happy with our plan.

## 2. COMPARE: Learn about other plan choices

- Check coverage and costs of plans in your area. Use the Medicare Plan Finder at the [www.medicare.gov/plan-compare](http://www.medicare.gov/plan-compare) website or review the list in the back of your *Medicare & You 2025* handbook. For additional support, contact your State Health Insurance Assistance Program (SHIP) to speak with a trained counselor.
- Once you narrow your choice to a preferred plan, confirm your costs and coverage on the plan's website.

## 3. CHOOSE: Decide whether you want to change your plan

- If you don't join another plan by Oct. 11, 2024, you will stay in Sharp Direct Advantage CalPERS (HMO).
- Members enrolled in our plan through a plan sponsor can make plan changes at times designated by your plan sponsor.
- To change to a **different plan**, you can switch plans between Sept. 16 and Oct. 11. Your new coverage will start on **Jan. 1, 2025**. This will end your enrollment with Sharp Direct Advantage CalPERS (HMO).
- If you recently moved into or currently live in an institution (like a skilled nursing facility or long-term care hospital), you can switch plans or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time. If you recently moved out of an institution, you have an opportunity to switch plans or switch to Original Medicare for two full months after the month you move out.

Please note: You should consult with your plan sponsor regarding the availability of other "employer sponsored" coverage before you enroll in a plan not offered by your plan sponsor, or before ending your membership in our plan outside of your plan sponsor's open enrollment period. It is important to understand your plan sponsor's eligibility policies, and the possible impact to your retiree health care coverage options and other retirement benefits before submitting a request to enroll in a plan not offered by your plan sponsor, or a request to end your membership in our plan.

### Additional Resources

- This document is available for free in Spanish.
- Please contact our Customer Care number at 1-833-346-4322 for additional information. (TTY/TDD users should call 711). Hours are 7 a.m. to 8 p.m., 7 days per week. If you reach us outside of our business hours, your call will be handled by our voicemail system. A Customer Care Representative will return your phone call the next business day. This call is free.

- Alguien que hable español le podrá ayudar. Este es un servicio gratuito.
- This information is available in large print.
- **Coverage under this plan qualifies as Qualifying Health Coverage (QHC)** and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at [www.irs.gov/Affordable-Care-Act/Individuals-and-Families](http://www.irs.gov/Affordable-Care-Act/Individuals-and-Families) for more information.

#### **About Sharp Direct Advantage CalPERS (HMO)**

- Sharp Direct Advantage CalPERS (HMO) is an HMO plan with a Medicare contract. Enrollment in Sharp Direct Advantage CalPERS (HMO) depends on contract renewal.
- When this document says "we," "us," or "our," it means Sharp Health Plan. When it says "plan" or "our plan," it means Sharp Direct Advantage CalPERS.

# Annual Notice of Changes for 2025

## Table of Contents

**Summary of Important Costs for 2025.....5**

**SECTION 1 Changes to Benefits and Costs for Next Year.....8**

Section 1.1 Changes to the Monthly Premium ..... 8

Section 1.2 Changes to Your Maximum Out-of-Pocket Amount ..... 9

Section 1.3 Changes to the Provider and Pharmacy Network..... 9

Section 1.4 Changes to Benefits and Costs for Medical Services ..... 10

Section 1.5 Changes to Part D Prescription Drug Coverage ..... 11

**SECTION 2 Administrative Changes ..... 14**

**SECTION 3 Deciding Which Plan to Choose ..... 15**

Section 3.1 If you want to stay in Sharp Direct Advantage CalPERS (HMO) ..... 15

Section 3.2 If you want to change plans..... 15

**SECTION 4 Deadline for Changing Plans..... 16**

**SECTION 5 Programs That Offer Free Counseling about Medicare ..... 17**

**SECTION 6 Programs That Help Pay for Prescription Drugs ..... 17**

**SECTION 7 Questions? ..... 18**

Section 7.1 Getting Help from Sharp Direct Advantage CalPERS (HMO) ..... 18

Section 7.2 Getting Help from Medicare ..... 19

**Multi-Language Insert .....20**

## Summary of Important Costs for 2025

The table below compares the 2024 costs and 2025 costs for our plan in several important areas. **Please note this is only a summary of costs.**

Cost	2024 (this year)	2025 (next year)
<b>Monthly plan premium*</b> * Your premium may be higher or lower than this amount. See Section 1.1 for details.	\$256.53	\$272.44
<b>Maximum out-of-pocket amount</b> This is the <u>most</u> you will pay out of pocket for your covered Part A and Part B services (See Section 1.2 for details.)	\$1,500	\$1,500
<b>Doctor office visits</b>	<b>Primary care visits:</b> \$0 per visit <b>Specialist visits:</b> \$0 per visit	<b>Primary care visits:</b> \$0 per visit <b>Specialist visits:</b> \$0 per visit

Cost	2024 (this year)	2025 (next year)
<b>Inpatient hospital stays</b>	<p><b>Inpatient hospital</b> \$0 copayment per stay</p> <p><b>Inpatient hospital</b> \$0 copayment per stay</p> <p><b>Inpatient mental health (in general hospital)</b> \$0 copayment per stay</p> <p>Our plan only covers 90 days for an inpatient mental health hospital stay per benefit period.</p> <p>Days 91 and beyond: \$0 copay per each "lifetime reserve day" after day 90 for each benefit period (up to 60 days over your lifetime).</p> <p><b>Beyond lifetime reserve days:</b> You pay all costs.</p>	<p><b>Inpatient hospital</b> \$0 copayment per stay</p> <p><b>Inpatient hospital</b> \$0 copayment per stay</p> <p><b>Inpatient mental health (in general hospital)</b> \$0 copayment per stay</p> <p>Our plan only covers 90 days for an inpatient mental health hospital stay per benefit period.</p> <p>Days 91 and beyond: \$0 copay per each "lifetime reserve day" after day 90 for each benefit period (up to 60 days over your lifetime).</p> <p><b>Beyond lifetime reserve days:</b> You pay all costs.</p>
<p><b>Part D prescription drug coverage</b> (See Section 1.5 for details.)</p>	<p><b>Deductible:</b> \$0</p> <p>Copayment/Coinsurance as applicable during the Initial Coverage Stage:</p> <p><b>Drug Tier 1:</b> \$5 for a 1-month supply at retail</p> <p><b>Drug Tier 2:</b> \$5 for a 1-month supply at retail</p> <p><b>Drug Tier 3:</b> \$20 for a 1-month supply at retail</p> <p><b>Drug Tier 4:</b> \$50 for a 1-month supply at retail</p>	<p><b>Deductible:</b> \$0</p> <p>Copayment/Coinsurance as applicable during the Initial Coverage Stage:</p> <p><b>Drug Tier 1:</b> \$5 for a 1-month supply at retail</p> <p><b>Drug Tier 2:</b> \$5 for a 1-month supply at retail</p> <p><b>Drug Tier 3:</b> \$20 for a 1-month supply at retail</p> <p><b>Drug Tier 4:</b> \$50 for a 1-month supply at retail</p>

Cost	2024 (this year)	2025 (next year)
	<p><b>Drug Tier 5:</b> \$20 for a 1-month supply at retail</p> <p><b>Drug Tier 6:</b> \$0 for a 1-month supply at retail</p> <p>There is no Part D deductible for this plan.</p> <p>Catastrophic Coverage:</p> <ul style="list-style-type: none"> <li>• During this payment stage, the plan pays the full cost for your covered Part D drugs. You pay nothing.</li> </ul>	<p><b>Drug Tier 5:</b> \$20 for a 1-month supply at retail</p> <p><b>Drug Tier 6:</b> \$0 for a 1-month supply at retail</p> <p>There is no Part D deductible for this plan.</p> <p>Catastrophic Coverage:</p> <ul style="list-style-type: none"> <li>• During this payment stage, you pay nothing for your covered Part D drugs.</li> </ul>



# SECTION 1

## Changes to Benefits and Costs for Next Year

### Section 1.1 Changes to the Monthly Premium

Cost	2024 (this year)	2025 (next year)
<b>Monthly premium</b> (You must also continue to pay your Medicare Part B premium.)	\$256.53	\$272.44
<b>Delta Dental Medicare Advantage DHMO</b> Optional supplemental dental benefits available for an extra monthly premium	\$13.00 additional monthly premium	\$13.00 additional monthly premium

- Your monthly plan premium will be *more* if you are required to pay a lifetime Part D late enrollment penalty for going without other drug coverage that is at least as good as Medicare drug coverage (also referred to as creditable coverage) for 63 days or more, if you enroll in Medicare prescription drug coverage in the future.
- If you have a higher income, you may have to pay an additional amount each month directly to the government for your Medicare prescription drug coverage.
- Your monthly premium will be *less* if you are receiving “Extra Help” with your prescription drug costs. Please see Section 5 regarding “Extra Help” from Medicare.

## Section 1.2 Changes to Your Maximum Out-of-Pocket Amount

Medicare requires all health plans to limit how much you pay out of pocket for the year. This limit is called the maximum out-of-pocket amount. Once you reach this amount, you generally pay nothing for covered Part A and Part B services for the rest of the year.

Cost	2024 (this year)	2025 (next year)
<b>Maximum out-of-pocket amount</b> Your costs for covered medical services (such as copays) count toward your maximum out-of-pocket amount. Your plan premium and your costs for prescription drugs do not count toward your maximum out-of-pocket amount.	\$1,500  Once you have paid \$1,500 out-of-pocket for covered Part A and Part B services, you will pay nothing for your covered Part A and Part B services for the rest of the calendar year.	\$1,500  Once you have paid \$1,500 out of pocket for covered Part A and Part B services, you will pay nothing for your covered Part A and Part B services for the rest of the calendar year.

## Section 1.3 Changes to the Provider and Pharmacy Network

Amounts you pay for your prescription drugs may depend on which pharmacy you use. Medicare drug plans have a network of pharmacies. In most cases, your prescriptions are covered *only* if they are filled at one of our network pharmacies.

Updated directories are located on our website at [calpers.sharphealthplan.com/SDAfindadoctor](http://calpers.sharphealthplan.com/SDAfindadoctor). You may also call Customer Care for updated provider and/or pharmacy information or to ask us to mail you a directory, which we will mail within three business days.

There are changes to our network of providers for next year. **Please review the 2025 Provider and Pharmacy Directory ([calpers.sharphealthplan.com/SDAfindadoctor](http://calpers.sharphealthplan.com/SDAfindadoctor)) to see if your providers (primary care provider, specialists, hospitals, etc.) are in our network.**

There are changes to our network of pharmacies for next year. **Please review the 2025 Provider and Pharmacy Directory ([calpers.sharphealthplan.com/SDApharmacysearch](http://calpers.sharphealthplan.com/SDApharmacysearch)) to see which pharmacies are in our network.**

It is important that you know that we may make changes to the hospitals, doctors and specialists (providers), and pharmacies that are part of your plan during the year. If a mid-year change in our providers affects you, please contact Customer Care so we may assist.

## Section 1.4 Changes to Benefits and Costs for Medical Services

We are making changes to costs and benefits for certain medical services next year. The information below describes these changes.

Cost	2024 (this year)	2025 (next year)
<b>Delta Dental Medicare Advantage DMHO</b>	Oral Exams No cost-share  Prosthodontics other oral/maxillofacial surgery (as outlined in the fee schedule): \$20 to \$495 copayment	Oral Exams \$0 to \$5 copayment  Prosthodontics - fixed and removable (as outlined in the fee schedule): \$20 to \$495 copayment  Oral and Maxillofacial Surgery (as outlined in the fee schedule): \$0 to \$65 copayment
<b>Over-the-Counter (OTC) Items</b>	Our plan pays up to \$100 every three months for eligible items.	Our plan pays up to \$100 every three months for eligible items. The quarterly allowance will be loaded onto your Sharp Health Plan Advantage Card every quarter which can be used to make purchases online, over the phone, or at participating retailers with your Sharp Health Plan Advantage Card.
<b>Travel and Lodging</b>	Not Applicable	There is no copayment, coinsurance, or deductible for Travel and Lodging for eligible medically necessary services that

Cost	2024 (this year)	2025 (next year)
		are not available within 50 miles from your home.  Up to \$5,000 per occurrence.  The amount you pay for these services does not count towards your maximum out-of-pocket amount.

## Section 1.5 Changes to Part D Prescription Drug Coverage

### Changes to Our Drug List

Our list of covered drugs is called a Formulary or Drug List. A copy of our Drug List is located on our website at [calpers.sharphealthplan.com/SDAdruglist](http://calpers.sharphealthplan.com/SDAdruglist). You can also get a copy of our Drug List mailed to you by calling Customer Care (phone numbers are printed on the back cover of this booklet).

We made changes to our "Drug List," which could include removing or adding drugs, changing the restrictions that apply to our coverage for certain drugs, or moving them to a different cost-sharing tier. **Review the Drug List to make sure your drugs will be covered next year and to see if there will be any restrictions, or if your drug has been moved to a different cost-sharing tier.**

Most of the changes in the Drug List are new for the beginning of each year. However, we might make other changes that are allowed by Medicare rules that will affect you during the plan year. We update our online Drug List at least monthly to provide the most up-to-date list of drugs. If we make a change that will affect your access to a drug you are taking, we will send you a notice about the change.

If you are affected by a change in drug coverage at the beginning of the year or during the year, please review Chapter 9 of your *Evidence of Coverage* and talk to your doctor to find out your options, such as asking for a temporary supply, applying for an exception, and/or working to find a new drug. You can also contact Customer Care for more information.

We currently can immediately remove a brand name drug on our Drug List if we replace it with a new generic drug version on the same or a lower cost-sharing tier and with the same or fewer restrictions as the brand name drug it replaces. Also, when adding a new generic, we may also

decide to keep the brand name drug on our Drug List, but immediately move it to a different cost-sharing tier or add new restrictions or both.

Starting in 2025, we can immediately replace original biological products with certain biosimilars. This means, for instance, if you are taking an original biological product that is being replaced by a biosimilar, you may not get notice of the change 30 days before we make it or get a month's supply of your original biological product at a network pharmacy. If you are taking the original biological product at the time we make the change, you will still get information on the specific change we made, but it may arrive after we make the change.

Some of these drug types may be new to you. For definitions of drug types, please see Chapter 12 of your *Evidence of Coverage*. The Food and Drug Administration (FDA) also provides consumer information on drugs. See FDA website:

<https://www.fda.gov/drugs/biosimilars/multimedia-education-materials-biosimilars#For%20Patients>. You may also contact Customer Care or ask your health care

provider, prescriber, or pharmacist for more information.

### Changes to Prescription Drug Benefits and Costs

**Note:** If you are in a program that helps pay for your drugs ("Extra Help"), **the information about costs for Part D prescription drugs may not apply to you.** We have sent you a separate insert, called the *Evidence of Coverage Rider for People Who Get "Extra Help" Paying for Prescription Drugs* (also called the *Low-Income Subsidy Rider* or the *LIS Rider*), which tells you about your drug costs. If you receive "Extra Help," and you haven't received this insert, please call Customer Care and ask for the *LIS Rider*.

Beginning in 2025, there are three **drug payment stages:** the Yearly Deductible Stage, the Initial Coverage Stage, and the Catastrophic Coverage Stage. The Coverage Gap Stage and the Coverage Gap Discount Program will no longer exist in the Part D benefit.

The Coverage Gap Discount Program will also be replaced by the Manufacturer Discount Program. Under the Manufacturer Discount Program, drug manufacturers pay a portion of the plan's full cost for covered Part D brand name drugs and biologics during the Initial Coverage Stage and the Catastrophic Coverage Stage. Discounts paid by manufacturers under the Manufacturer Discount Program do not count toward out-of-pocket costs.

### Changes to the Deductible Stage

Stage	2024 (this year)	2025 (next year)
<b>Stage 1: Yearly Deductible Stage</b>	Because we have no deductible, this payment stage does not apply to you.	Because we have no deductible, this payment stage does not apply to you.

### Changes to Your Cost Sharing in the Initial Coverage Stage

Your cost-sharing in the Initial Coverage Stage may be changing from a copayment to coinsurance or coinsurance to a copayment. Please see the following chart for the change from 2024 to 2025.

Stage	2024 (this year)	2025 (next year)
<p><b>Stage 2: Initial Coverage Stage</b></p> <p>During this stage, the plan pays its share of the cost of your drugs, and <b>you pay your share of the cost.</b></p> <p>The costs in this chart are for a one-month (30-day) supply when you fill your prescription at a network pharmacy that provides standard cost sharing.</p> <p>For information about the costs for a long-term supply; look in Chapter 6, Section 5 of your <i>Evidence of Coverage</i>.</p> <p>We changed the tier for some of the drugs on our Drug List. To see if your drugs will be in a different tier, look them up on the Drug List.</p> <p>Most adult Part D vaccines are covered at no cost to you.</p>	<p>Your cost for a one-month supply filled at a network pharmacy with standard cost sharing is:</p> <p><b>Tier 1- Preferred Generic Drugs:</b> You pay \$5 per prescription</p> <p><b>Tier 2- Generic Drugs:</b> You pay \$5 per prescription</p> <p><b>Tier 3- Preferred Brand Name Drugs:</b> You pay \$20 per prescription</p> <p><b>Tier 4- Non-Preferred Drugs:</b> You pay \$50 per prescription</p> <p><b>Tier 5- Specialty Drugs:</b> You pay \$20 per prescription</p> <p><b>Tier 6- Select Care Drugs:</b> You pay \$0 per prescription</p> <hr/> <p>Once your total drug costs have reached \$5,030, you will move to the next stage (the Coverage Gap Stage).</p>	<p>Your cost for a one-month supply filled at a network pharmacy with standard cost sharing is:</p> <p><b>Tier 1- Preferred Generic Drugs:</b> You pay \$5 per prescription</p> <p><b>Tier 2- Generic Drugs:</b> You pay \$5 per prescription</p> <p><b>Tier 3- Preferred Brand Name Drugs:</b> You pay \$20 per prescription</p> <p><b>Tier 4- Non-Preferred Drugs:</b> You pay \$50 per prescription</p> <p><b>Tier 5- Specialty Drugs:</b> You pay \$20 per prescription</p> <p><b>Tier 6- Select Care Drugs:</b> You pay \$0 per prescription</p> <hr/> <p>Once you have paid \$2,000 out of pocket for Part D drugs, you will move to the next stage</p>

Stage	2024 (this year)	2025 (next year)
		(the Catastrophic Coverage Stage).

### Changes to the Catastrophic Coverage Stage

The Catastrophic Coverage Stage is the third and final stage. Beginning in 2025, drug manufacturers pay a portion of the plan's full cost for covered Part D brand name drugs and biologics during the Catastrophic Coverage Stage. Discounts paid by manufacturers under the Manufacturer Discount Program do not count toward out-of-pocket costs.

For specific information about your costs in the Catastrophic Coverage Stage, look at Chapter 6, Sections 6, in your *Evidence of Coverage*.

## SECTION 2 Administrative Changes

Cost	2024 (this year)	2025 (next year)
<b>Medicare Prescription Payment Plan</b>	Not applicable	The Medicare Prescription Payment Plan is a new payment option that works with your current drug coverage, and it can help you manage your drug costs by spreading them across <b>monthly payments that vary throughout the year</b> (January – December). To learn more about this payment option, please contact us at 855-222-3183 or visit <a href="https://www.Medicare.gov">Medicare.gov</a> .

## SECTION 3

# Deciding Which Plan to Choose

### Section 3.1 If you want to stay in Sharp Direct Advantage CalPERS (HMO)

**To stay in our plan, you don't need to do anything.** If you do not sign up for a different plan or change to Original Medicare by Oct. 11, you will automatically be enrolled in Sharp Direct Advantage CalPERS (HMO) for 2025.

### Section 3.2 If you want to change plans

You should consult with your plan sponsor regarding the availability of other “employer sponsored” coverage before you enroll in a plan not offered by your plan sponsor, or before ending your membership in our plan outside of your plan sponsor’s open enrollment period. It is important to understand your plan sponsor’s eligibility policies, and the possible impact to your retiree health care coverage options and other retirement benefits before submitting a request to enroll in a plan not offered by your plan sponsor, or a request to end your membership in our plan.

We hope to keep you as a member next year but if you want to change plans for 2025 follow these steps:

#### Step 1: Learn about and compare your choices

- You can join a different Medicare health plan,
- – *OR* – You can change to Original Medicare. If you change to Original Medicare, you will need to decide whether to join a Medicare drug plan. If you do not enroll in a Medicare drug plan, please see Section 1.1 regarding a potential Part D late enrollment penalty.

To learn more about Original Medicare and the different types of Medicare plans, use the Medicare Plan Finder ([www.medicare.gov/plan-compare](http://www.medicare.gov/plan-compare)), read the *Medicare & You 2025* handbook, call the California Health Insurance Counseling and Advocacy Program (see Section 5), or call Medicare (see Section 7.2).

#### Step 2: Change your coverage

- To **change to a different Medicare health plan**, enroll in the new plan. You will automatically be disenrolled from Sharp Direct Advantage CalPERS (HMO).
- To **change to Original Medicare with a prescription drug plan**, enroll in the new drug plan. You will automatically be disenrolled from Sharp Direct Advantage CalPERS (HMO).
- To **change to Original Medicare without a prescription drug plan**, you must either:



- Send us a written request to disenroll. Contact Customer Care if you need more information on how to do so.
- – *OR* – Contact **Medicare** at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week, and ask to be disenrolled. TTY/TDD users should call 1-877-486-2048.

## SECTION 4

# Deadline for Changing Plans

If you want to change to a different plan or to Original Medicare for next year, you can do it from **Sept. 16 until Oct. 11**. The change will take effect on Jan. 1, 2025.

### **Are there other times of the year to make a change?**

In certain situations, changes are also allowed at other times of the year. Examples include people with Medicaid, those who get “Extra Help” paying for their drugs, those who have or are leaving employer coverage, and those who move out of the service area.

If you enrolled in a Medicare Advantage plan for Jan. 1, 2025, and don’t like your plan choice, you can switch to another Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without Medicare prescription drug coverage).

If you recently moved into or currently live in an institution (like a skilled nursing facility or long-term care hospital), you can change your Medicare coverage **at any time**. You can change to any other Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time. If you recently moved out of an institution, you have an opportunity to switch plans or switch to Original Medicare for two full months after the month you move out.

**Important Note:** You may join or leave a plan only at certain times designated by your plan sponsor. If you choose to enroll in a Medicare health plan or Medicare prescription drug plan that is not offered by your plan sponsor, you may lose the option to enroll in a plan offered by your plan sponsor in the future. You could also lose coverage for other retirement benefits you may currently have through your plan sponsor. Once enrolled in our plan, if you choose to end your membership outside of your plan sponsor’s open enrollment period, re-enrollment in any plan your plan sponsor offers may not be permitted, or you may have to wait until their next open enrollment period.

**You should consult with your plan sponsor regarding the availability of other “employer sponsored” coverage before you enroll in a plan not offered by your plan sponsor, or before ending your membership in our plan outside of your plan sponsor’s open enrollment period. It is important to understand your plan sponsor’s eligibility policies, and the possible impact to your retiree health care coverage options and other**

retirement benefits before submitting a request to enroll in a plan not offered by your plan sponsor, or a request to end your membership in our plan.

## SECTION 5

# Programs That Offer Free Counseling about Medicare

The State Health Insurance Assistance Program (SHIP) is an independent government program with trained counselors in every state. In California, the SHIP is called the Health Insurance Counseling and Advocacy Program (HICAP).

It is a state program that gets money from the Federal government to give **free** local health insurance counseling to people with Medicare. HICAP counselors can help you with your Medicare questions or problems. They can help you understand your Medicare plan choices and answer questions about switching plans. You can call HICAP at 1-858-565-1392. You can learn more about HICAP by visiting their website (<https://elaca.org/medicare-health-insurance-support/>).

## SECTION 6

# Programs That Help Pay for Prescription Drugs

You may qualify for help paying for prescription drugs.

- **“Extra Help” from Medicare.** People with limited incomes may qualify for “Extra Help” to pay for their prescription drug costs. If you qualify, Medicare could pay up to 75% or more of your drug costs including monthly prescription drug premiums, yearly deductibles, and coinsurance. Additionally, those who qualify will not have a late enrollment penalty. To see if you qualify, call:
  - 1-800-MEDICARE (1-800-633-4227). TTY/TDD users should call 1-877-486-2048, 24 hours a day, 7 days a week;
  - The Social Security Office at 1-800-772-1213 between 8 a.m. and 7 p.m., Monday through Friday for a representative. Automated messages are available 24 hours a day. TTY/TDD users should call 1-800-325-0778; or
  - Your State Medicaid Office.
- **Prescription Cost sharing Assistance for Persons with HIV/AIDS.** The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. Individuals must meet certain

criteria, including proof of State residence and HIV status, low income as defined by the State, and uninsured/under-insured status. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost sharing assistance through the AIDS Drug Assistance Program. For information on eligibility criteria, covered drugs, or how to enroll in the program, please call ADAP at 1-844-421-7050.

- **The Medicare Prescription Payment Plan.** The Medicare Prescription Payment Plan is a new payment option to help you manage your out-of-pocket drug costs, starting in 2025. This new payment option works with your current drug coverage, and it can help you manage your drug costs by spreading them across **monthly payments that vary throughout the year** (January – December). **This payment option might help you manage your expenses, but it doesn't save you money or lower your drug costs.**

“Extra Help” from Medicare and help from your SPAP and ADAP, for those who qualify, is more advantageous than participation in the Medicare Prescription Payment Plan. All members are eligible to participate in this payment option, regardless of income level, and all Medicare drug plans and Medicare health plans with drug coverage must offer this payment option. To learn more about this payment option, please contact us at 833-346-4322 or visit [Medicare.gov](https://www.Medicare.gov).

## SECTION 7

### Questions?

#### Section 7.1 Getting Help from Sharp Direct Advantage CalPERS (HMO)

Questions? We're here to help. Please call Customer Care at 1-833-346-4322. (TTY/TDD only, call 711). We are available for phone calls 8 a.m. to 8 p.m., Monday through Friday. Calls to these numbers are free.

#### **Read your 2025 *Evidence of Coverage* (it has details about next year's benefits and costs)**

This *Annual Notice of Changes* gives you a summary of changes in your benefits and costs for 2025. For details, look in the *2025 Evidence of Coverage* for your plan. The *Evidence of Coverage* is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. A copy of the *Evidence of Coverage* is located on our website at [calpers.sharphealthplan.com/SDAeoc](https://calpers.sharphealthplan.com/SDAeoc). You may also call Customer Care to ask us to mail you an *Evidence of Coverage*.

#### **Visit our Website**

You can also visit our website at [calpers.sharphealthplan.com](https://calpers.sharphealthplan.com). As a reminder, our website has the most up-to-date information about our provider network (*Provider and Pharmacy Directory*) and our *List of Covered Drugs (Formulary/Drug List)*.

## Section 7.2 Getting Help from Medicare

To get information directly from Medicare:

### **Call 1-800-MEDICARE (1-800-633-4227)**

You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY/TDD users should call 1-877-486-2048.

### **Visit the Medicare Website**

Visit the Medicare website ([www.medicare.gov](http://www.medicare.gov)). It has information about cost, coverage, and quality Star Ratings to help you compare Medicare health plans in your area. To view the information about plans, go to [www.medicare.gov/plan-compare](http://www.medicare.gov/plan-compare).

### **Read *Medicare & You 2025***

Read the *Medicare & You 2025* handbook. Every fall, this document is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this document, you can get it at the Medicare website (<https://www.medicare.gov/Pubs/pdf/10050-medicare-and-you.pdf>) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY/TDD users should call 1-877-486-2048.

## Multi-Language Insert

### Multi-language Interpreter Services

**English:** We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at [1-855-562-8853]. Someone who speaks English/Language can help you. This is a free service.

**Spanish:** Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al [1-855-562-8853]. Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

**Chinese Mandarin:** 我们提供免费的翻译服务，帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务，请致电 1-855-562-8853。我们的中文工作人员很乐意帮助您。这是一项免费服务。

**Chinese Cantonese:** 您對我們的健康或藥物保險可能存有疑問，為此我們提供免費的翻譯服務。如需翻譯服務，請致電 1-855-562-8853。我們講中文的人員將樂意為您提供幫助。這是一項免費服務。

**Tagalog:** Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa [1-855-562-8853]. Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

**French:** Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au [1-855-562-8853]. Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

**Vietnamese:** Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quý vị cần thông dịch viên xin gọi [1-855-562-8853] sẽ có nhân viên nói tiếng Việt giúp đỡ quý vị. Đây là dịch vụ miễn phí.

**German:** Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter [1-855-562-8853]. Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.

**Korean:** 당사는 의료 보험 또는 약품 보험에 관한 질문에 대해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 [1-855-562-8853]번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

**Russian:** Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону [1-855-562-8853]. Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

**Arabic:** إننا نقدم خدمات المترجم الفوري المجانية للإجابة عن أي أسئلة تتعلق بالصحة أو جدول الأدوية لدينا. للحصول على مترجم فوري، ليس عليك سوى الاتصال بنا على [1-855-562-8853]. سيقوم شخص ما يتحدث العربية بمساعدتك. هذه خدمة مجانية.

**Hindi:** हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं. एक दुभाषिया प्राप्त करने के लिए, बस हमें [1-855-562-8853] पर फोन करें. कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है. यह एक मुफ्त सेवा है.

**Italian:** È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero [1-855-562-8853]. Un nostro incaricato che parla Italianovi fornirà l'assistenza necessaria. È un servizio gratuito.

**Portuguese:** Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número [1-855-562-8853]. Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

**French Creole:** Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan [1-855-562-8853]. Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

**Polish:** Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer [1-855-562-8853]. Ta usługa jest bezpłatna.

**Japanese:** 当社の健康 健康保険と薬品 処方薬プランに関するご質問にお答えするために、無料の通訳サービスがあります。通訳をご用命になるには、[1-855-562-8853]にお電話ください。日本語を話す人者が支援いたします。これは無料のサービスです。

# SHARP Health Plan

Consider us your personal health care assistant®

[calpers.sharphealthplan.com](https://calpers.sharphealthplan.com)

1-833-346-4322, TTY/TDD users call 711